

Horn Afric
Development Consultants
Impact Through Knowledge, Training and Research

HAD Consultants Profile

August, 2026

Regional Presence: Somalia, Uganda, Kenya, South Sudan, and Ethiopia

www.hadconsultants.org



Horn Afric Development Consultants
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About Us

Established in December 2012, Horn Afric Development (HAD) Consultants Ltd is a policy research, advisory, and management consultancy firm operating in Somalia, South Sudan, Ethiopia, Kenya and Uganda. It was established by a group of development-oriented professionals with diversified regional and international experiences in government institutions, private sector development, legal services, non-profit organizations, the United Nations Organizations (UN) and Development Organizations.

HAD represents the strategic evolution of Monitoring, Evaluation, Research and Learning (MERL) services in Somalia, combining 14 years of deep local expertise with cutting-edge innovations that transform traditional monitoring into dynamic, predictive intelligence systems. For over 13 years, HAD has been deeply embedded in Somalia's development journey, cultivating authentic relationships with the federal government of Somalia, federal member states, humanitarian and development organizations, including the UN partners and the World Bank.

HAD Consultants is registered as a limited liability company with the Federal Government of Somalia, Ethiopia, Kenya, Uganda, and South Sudan.



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Our Vision

To be a premier Global Consultancy Firm that drives public policy through Monitoring, Evaluation, Learning, research and capacity development.

Our Mission

To offer high-quality, evidence-based advisory and consultancy services that empower our partners for sustainable impact.

Core Values

Horn Afric Development Consultants
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01 **Professionalism**

02 **Integrity**

03 **Innovation**

04 **Equity and inclusion**

05 **Excellence**

Quality statement

HAD is committed to delivering high-quality services that meet global standards.

Focus Areas

01 – 02

Horn Afric Development Consultants
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01 Monitoring, Evaluation, Research & Learning (MERL)



Third-Party Monitoring & Verification: Providing independent, credible assessments that enhance transparency, accountability, and confidence in program results.

Outcome & Impact Evaluations: Measuring effectiveness and long-term change to inform decision-making, learning, and evidence-based programming.

Research & Knowledge Generation: Conducting applied research that uncovers insights, drives innovation, and shapes sustainable development practices.

Learning & Adaptation: Facilitating continuous learning processes that help organizations capture lessons, adapt strategies, and improve performance.

Data-Driven Approaches: Using both qualitative and quantitative methods to generate holistic evidence that reflects real experiences and community perspectives.

Strategic Insights for Growth: Transforming data into actionable intelligence that strengthens institutions, enhances program design, and ensures lasting impact.

02 Institutional Capacity Development



Collaborative Partnerships: Working closely with governments, nonprofit organizations, and the private sector to strengthen systems, leadership, and institutional performance.

Organizational Capacity Assessments (OCA): Conducting participatory assessments to identify strengths, gaps, and opportunities that guide evidence-based capacity enhancement.

Capacity Building & Training: Delivering tailored programs that equip teams with the skills, tools, and knowledge needed for effective governance, service delivery, and innovation.

Policy & Strategic Frameworks: Supporting the design and development of responsive policies, strategic plans, and governance structures that drive institutional transformation.

Talent Acquisition: Supporting organizations in attracting, recruiting, selecting, onboarding and developing qualified personnel aligned with institutional goals.

Innovative Solutions & Knowledge Management: Leveraging technology, data, and organizational learning to create adaptive institutions that continuously improve and grow.

Focus Areas

03 – 04

03 Business, Economic and Entrepreneurship Development



Market Research & Analysis: Empowering informed decision-making through evidence-based market insights that identify growth opportunities and guide investment priorities.

Agri-Business Innovations: Promoting sustainable farming and value addition through modern technologies, climate-smart practices, and innovative business models that enhance productivity and income.

Entrepreneurship Training: Equipping youth and SMEs with practical business skills, mentorship, and tools to strengthen enterprise resilience, competitiveness, and scalability.

Access to Credit Facilities: Facilitating strategic linkages between entrepreneurs and financial institutions to unlock financing that supports business expansion and job creation.

04 Governance, Civic Dialogue & Public Forums



Civic Education: Empowering citizens with knowledge, values, and skills to actively participate in governance, promote accountability, and strengthen democratic culture.

Governance Development Strategies: Supporting the creation of inclusive, transparent, and effective governance frameworks that foster responsible leadership and public trust.

Policy Dialogue Platforms: Facilitating open and informed forums where government, civil society, and citizens engage in constructive dialogue on policies and development priorities.

Policy Briefs & Advocacy: Producing evidence-based briefs that translate community voices into actionable policy recommendations and reform-oriented advocacy.

Inclusive Engagement: Promoting collaboration, respect, and shared understanding across diverse actors to build resilient and participatory governance systems.

Focus Areas

05 – 06

05 Peacebuilding & Social Cohesion



Conflict Mapping & Analysis: Identifying root causes, key actors, and conflict dynamics to guide informed and context-specific peace interventions.

Stakeholder Engagement: Bringing together communities, governments, and civil society to foster dialogue, collaboration, and trust-building across divides.

Peacebuilding Trainings: Equipping local leaders, youth, and institutions with tools for mediation, negotiation, and conflict-sensitive decision-making.

Stabilization Initiatives: Supporting recovery and reconciliation processes that restore social order, enhance security, and promote inclusive development.

Mediation & Conciliation: Facilitating peaceful resolution of disputes through dialogue, empathy, and shared understanding.

Sustaining Social Cohesion: Promoting tolerance, unity, and community resilience to prevent violence and strengthen long-term peace.

06 Climate Change & Resilience Building



Climate Innovation Strategies: Driving creative, sustainable solutions that promote renewable energy, eco-friendly technologies, and climate-smart livelihoods.

Impact Assessments: Conducting evidence-based studies to understand the effects of climate change on communities, ecosystems, and conflict dynamics, informing policy and action.

Carbon Emission Management: Supporting initiatives that measure, reduce, and offset carbon footprints, fostering environmentally responsible practices across sectors.

Climate Financing Solutions: Facilitating access to green funds, partnerships, and investment platforms to scale resilient and low-carbon development initiatives.

Community Resilience Building: Empowering communities with adaptive skills, knowledge sharing, and inclusive strategies that strengthen their ability to thrive amid climate challenges.

Focus Areas

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07 Provision of Legal Services & Advocacy



Legal Advisory Services: Offering expert legal guidance to strengthen governance, compliance, and institutional integrity across public and private sectors.

Institutional Reform Support: Assisting organizations and government entities in developing and implementing legal frameworks that enhance transparency, accountability, and effectiveness.

Policy Development: Contributing to the design and review of laws, policies, and regulations that promote equity, justice, and sustainable development.

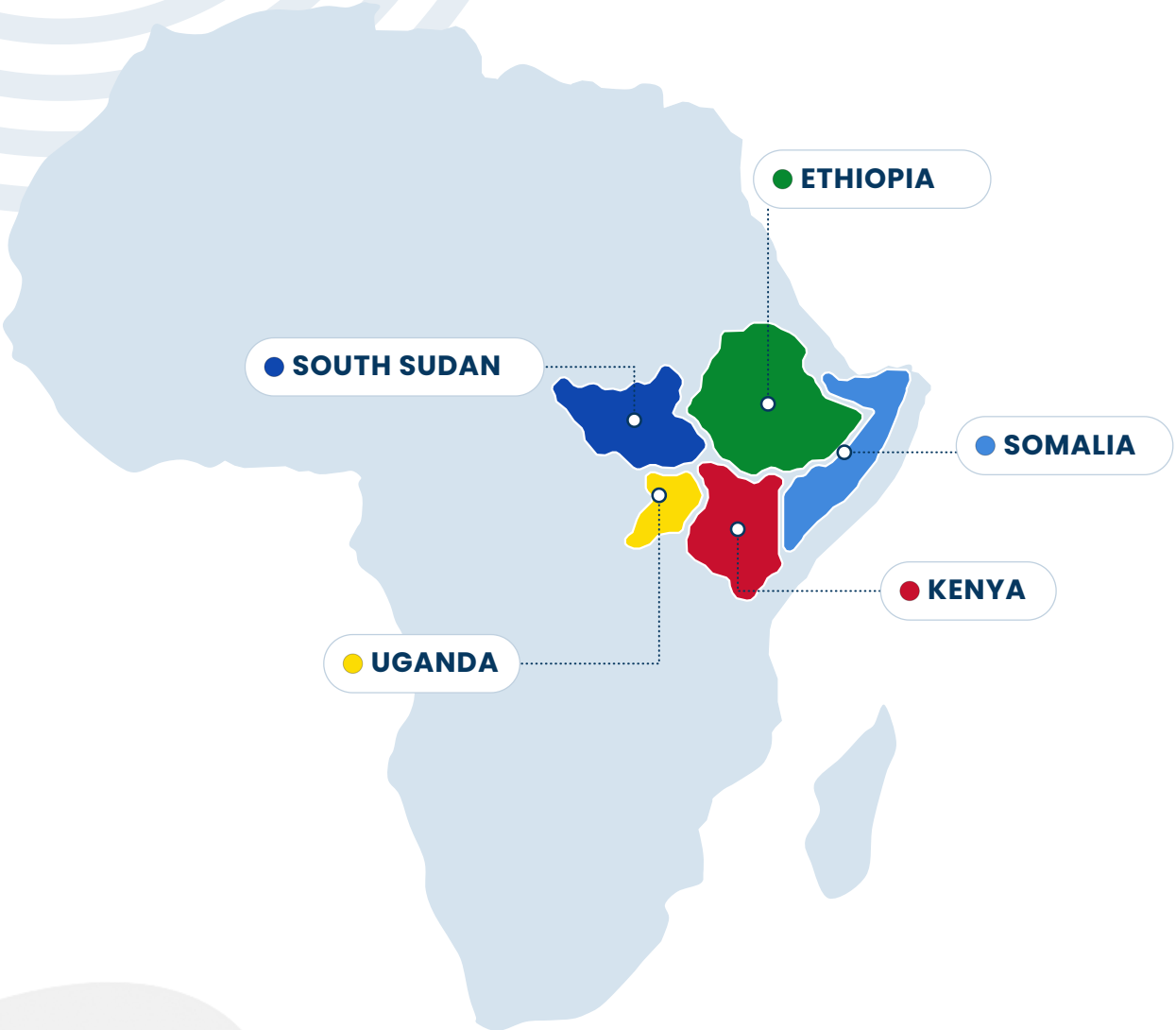
Access to Justice: Advancing initiatives that ensure fairness, inclusivity, and protection of rights for all, especially vulnerable and underserved populations.

Strategic Legal Advocacy: Engaging in evidence-based advocacy that influences policy change and deepens respect for the rule of law.

Where We Work

Horn Afric Development Consultants
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HAD operates in five countries, namely Somalia, Kenya, Uganda, Ethiopia and South Sudan.



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Project Experience

List of completed assignments

Consultancy to Develop Rapid Post-Disaster Needs Assessment (RPDNA) Implementation and Financing Framework – Somalia. Development of a nationally owned RPDNA Implementation and Financing Framework to strengthen evidence-based recovery planning, institutional coordination, and adaptive decision-making. **Role:** Lead Contractor.

Period
May – December 2026 (Ongoing)

Location
Somalia

Client
Ministry of Planning, Investment and Economic Development (MoPIED) – Somalia (World Bank Project)

Business Research and Small Business Owner Survey – Somalia/Somaliland (Mogadishu and Hargeisa). Conducting primary research with small business owners in Mogadishu and Hargeisa as part of a broader IFC/World Bank and Central Bank of Somalia (CBS) project examining credit information sharing and alternative data. **Role:** Subcontracted Research Consultant.

Period
April – December 2026 (Ongoing)

Location
Somalia / Somaliland (Mogadishu and Hargeisa)

Client
0x23 Investments (Pty) Ltd trading as 71point4

Climate Vulnerability and Risk Assessment (CVRA) for the Activating Climate Resilient Agricultural Livelihoods (ACALS) Project – Somalia (Hirshabelle & Puntland States). Assessed climate risks and vulnerabilities affecting productive livelihoods and agro-pastoral communities. **Role:** Lead Contractor.

Period
Apr – September 2026 (Ongoing)

Location
Somalia (Hirshabelle & Puntland States)

Client
World Food Programme (WFP) Somalia

Joint Assessment of Functional and Business Policies and Processes in Core Budget Execution Entities at Federal and FMS Levels (SERP) – Somalia. Joint assessment reviewing functional, operational, and business policies and processes of core budget execution entities at Federal and Federal Member State levels to strengthen public financial management systems, institutional performance, and budget execution efficiency. **Role:** Joint Venture (OTIUM – HAD).

Period
Dec 2025 – October 2026 (Ongoing)

Location
Somalia (Federal and Federal Member States)

Client
Ministry of Finance, Federal Government of Somalia (Somalia Enhancing Public Resource Management Project – SERP) (World Bank Project)

Climate-Induced Displacement and Urban Resilience Assessment – Somalia (Afgoye, Burao, Jowhar). Assessed the impacts of climate-induced displacement on livelihoods, local economic activities, natural resource use, and urban resilience in Afgoye, Burao, and Jowhar. **Role:** Contractor.

Period
Sep 2025 – September 2026 (Ongoing)

Location
Somalia (Afgoye, Burao, Jowhar)

Client
UN-Habitat / European Union

Support for the Federal Government to Conduct an Endline Evaluation of the National Development Plan (NDP-9) – Somalia. Conducted a comprehensive mixed method endline evaluation of Somalia's National Development Plan, assessing the performance, effectiveness, sustainability, and impact of interventions across key development and productive sectors. **Role:** Lead Contractor.

Period
July 2025 – Jan 2026 (Completed)

Location
Somalia

Client
Ministry of Planning, Investment and Economic Development (MoPIED) (World Bank Project)

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Climate Risk and Cross-Border Resilience Assessment in Pastoral and Trade Corridors – Somalia / Mandera Triangle Region. Assessed climate risks, resilience dynamics, and livelihood vulnerabilities across pastoral and cross-border trade systems. Activities included assessment of productive livelihoods and market linkages, mobility and trade-corridor mapping, climate-risk and conflict analysis, stakeholder consultations, and resilience assessment. **Role:** Joint Venture Partner.

Period
Apr – Dec 2025 (Completed)

Location
Somalia / Mandera Triangle Region

Client
CAEP (Joint Venture with READO)

Market Assessment on Opportunities and Barriers in Improving Climate Resilience of Somalia's (Agro-) Pastoral Communities Through the Water Sector – Somalia. Conducted a market system and value-chain assessment focusing on climate-resilient water services supporting productive sectors and agro-pastoral livelihoods. **Role:** Joint Venture (Open Capital & HAD Consultants).

Period
Jan – Aug 2025 (Completed)

Location
Somalia

Client
Swiss Agency for Development and Cooperation (SDC)

Impact Assessment – Enhancing Livelihoods of Vulnerable Communities in Adado District – Somalia. Independent impact assessment evaluating livelihood resilience, food security, adaptive capacity, and gender outcomes using mixed methods. Activities include household surveys, KIIs, FGDs, field observations, theory of change review, and evaluation analysis. **Role:** Lead Contractor.

Period
Dec 2024 – Dec 2027 (Ongoing)

Location
Somalia (Adado District)

Client
Somali Organic Agriculture and Development Organization (SOADO)

Somalia National Transformation Plan (SNTP) – Logistics and Transportation Lab – Somalia. Supported the development of the SNTP through the Logistics and Transportation Lab, assessing transport infrastructure gaps and formulating strategic priorities across road, aviation, maritime, and logistics subsectors. **Role:** Lead Contractor.

Period
Jan 2024 – Mar 2025 (Completed)

Location
Somalia

Client
Federal Government of Somalia

Support to Somali Resilience Partnership (SRP) – Resilience Learning Agenda Study for Somalia. Conducted resilience learning assessment focused on organizational learning, data use, and stakeholder coordination. Activities included KIIs, FGDs, desk review, analysis, and learning-oriented reporting. **Role:** Contractor.

Period
May – Jul 2023 (Completed)

Location
Somalia

Client
Mercy Corps Somalia

Support to the Federal Government in Evaluation Landscape Analysis in Somalia. Evaluation Landscape Analysis to assess the national evaluation ecosystem and the institutional and individual factors shaping evaluation capacity at federal and regional levels. **Role:** Contractor.

Period
February – Oct 2023 (Completed)

Location
Somalia

Client
Ministry of Planning, Investment and Economic Development (MoPIED) – Somalia

Third-Party Monitoring (TPM) for Livestock Production, Farm Mechanization and Irrigation Support Activities – South West State, Somalia. Conducted independent third-party monitoring of productive-sector and livelihood interventions covering livestock production, farm mechanisation, and irrigation support in South West State and Puntland, Somalia. **Role:** Contractor.

Period
Mar – Nov 2023 (Completed)

Location
Somalia (South West State and Puntland)

Client
United Nations Development Programme (UNDP)

Environmental and Social Impact Assessment (ESIA) for Building Resilient Communities in Somalia (BRCiS) Consortium – Somalia. Conducted an Environmental and Social Impact Assessment across climate-affected communities, with particular attention to environmental risks, natural resource use, and the impacts of climate shocks on livelihoods and productive activities. **Role:** Lead Contractor.

Period
Jul – Aug 2022 (Completed)

Location
Somalia

Client
BRCiS Consortium / NRC Somalia

Provision of Third-Party Monitoring to Food Security and Livelihood Project – Southwest Somalia. Delivered TPM services include baseline, midline, endline, and PDM assessments using mixed methods. Activities included household surveys, FGDs, KIIs, GPS verification, data analysis, and reporting. **Role:** Contractor.

Period
Apr 2022 – Oct 2023 (Completed)

Location
Southwest Somalia

Client
READO Somalia

Partner With Us

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Horn Afric Development (HAD) Consultants' professionalism, resilience and tenacity have been proven over the years, making it a reliable firm for your needs. We have the best experts for quality and timely delivery in all our areas of operation.

Why Partner with HAD

Regional Expertise, Global Standards

Deep regional context knowledge paired with international best practices.

Operational Resilience

Established field presence, secure operations, and proven methodologies to deliver results in fragile settings.

Sustainability Focus

Capacity building and locally owned systems to ensure program excellence beyond project cycles.

Cost Efficiency

Reduced overheads through local networks and in-country resources and use of digital data management systems.

Our Partners

WFP World Food Programme
Schweizerische Eidgenossenschaft Confédération suisse Confederazione Svizzera Confederaziun svizra
Swiss Agency for Development and Cooperation SDC
READO Rural Education and Agricultural Development Organization
UNDP United Nations Development Programme
UN-HABITAT FOR A BETTER URBAN FUTURE
IGAD Intergovernmental Authority on Development
CAEP IGAD Centre of Excellence for Climate Adaptation and Environmental Protection
WELT HUNGER HILFE
BRCS Building Resilient Communities in Somalia
Save the Children
MERCY CORPS
action medeor
UNIDO
ADRA
ICED The International Centre for Evaluation and Development
OTIUM Leading the Future

Technical Team

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Abdi Osman

Senior Policy Evaluation Expert/Institutional Capacity Development

Institutional Capacity Development Specialist with expertise in policy development, frameworks, and manuals for government and non-governmental institutions. Extensive experience in MERL, technical lead on Somalia's National Transformation Plan (NTP; 2025– 2029), desk reviews, and stakeholder engagement. Strong knowledge of gender issues, youth, and women entrepreneurship in Somalia and the USA. Currently pursuing a PhD in Research & Evaluation in Educational Leadership (Bolton University, UK). Holds a Master of Public Administration (University of North Dakota, USA), Bachelor's in Sociology, and Diploma in Social Work (Minnesota State University, Moorhead, USA).

Prof. Dr. Mahmudul Islam

Climate and DRR Specialist

Climate Change and Disaster Risk Reduction (DRR) Specialist with extensive experience in developing policy frameworks, resilience strategies, and institutional capacity development programs for governments and international organizations. Has led and contributed to numerous climate resilience, disaster risk management, and environmental governance initiatives with organizations such as UNDP, FAO, IOM, UNESCO, and WFP, supporting evidence-based policy development and sustainable development planning.

Demonstrates strong expertise in environmental and social impact assessments (EIA), climate risk analysis, and disaster preparedness systems, including stakeholder engagement and capacity building for government institutions. Known for strengthening institutional systems and promoting climate-responsive policies that enhance resilience and sustainable livelihoods in vulnerable communities across Africa and Asia.

Holds a PhD in Animal Nutrition from Universiti Putra Malaysia and completed post-doctoral research in environmental bioscience and environmental pollution reduction at Kyoto University, Japan. Author of over 40 peer-reviewed publications and technical papers related to climate resilience, disaster risk reduction, environmental sustainability, and agricultural systems.

Technical Team

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Dr. Ambia Guhad Noor

Social Sector Development/Education, Social Protection, Gender & Women Empowerment

Holds ISO certification in education quality management and has led numerous evaluation projects with organizations like CARE, UNICEF, and Creative Associates International. Currently pursuing a PhD in Research and Evaluation (Catholic University of Eastern Africa). Holds a Master's Degree in Education Administration and Management (Kenyatta University). Notable for enhancing education standards and addressing gender disparities in Somalia and Kenya.

Abdulkadir Yassin Hassan

Economic Development Expert

Economist, strategic planner, and policy advisor with over 10 years of experience in economic analysis, policy development, and institutional capacity building. Has contributed to national plans and assessments in Somalia. PhD candidate in Economics at University Putra Malaysia. Holds a Master's in Economics and a Bachelor of Business Administration in e-Commerce.

Arasto M. Reece

Monitoring, Evaluation, Research and Learning (MERL)/FSL Expert / Risk Analysis

Specializes in monitoring, evaluation, research frameworks, and both qualitative and quantitative methodologies. Experienced in baselines, evaluations, needs assessments, and risk analysis. Holds a Master's in Public Health (ongoing at Clarke International University, Uganda) and a Master of Science in Monitoring and Evaluation (Uganda Martyrs University).

Technical Team

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Dr. Catherine Wanjiku

Project Planning, management, design and implementation, humanitarianism, conflict response, post conflict reconstruction

Catherine professional career spans across multiple countries in East and Central Africa, including Kenya, Uganda, Rwanda and Somalia. She has extensive experience in Project Planning design and implementation having managed Humanitarian and Development projects in Government and International Non-Governmental organizations. She has managed project funding from SIDA, BMZ, County Government, AA, ACT Alliance among others. Educated in England and Kenya, she holds a Ph. D and a Master in Project Planning & Management, a second Master in Humanitarianism & Conflict Response and Bachelor in Economics. She has over 15 years of experience in management, Leadership and Governance.

In addition to this list of experts, HAD has a pool of experts in other regions.

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Thank You

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